

80. Employment in Co-Operative Societies

Notification No. KAE 32 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 – 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

SCHEDULE

| | | Minimum rates of wages | | | | | | | |
|---|--------------|------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| Class of Employment | | Zone-1 | | Zone-2 | | Zone-3 | | Zone-4 | |
| | | Per day | Per month | Per day | Per month | Per day | Per month | Per day | Per month |
| Highly Skilled Workers | | | | | | | | | |
| Secretary other highly skilled works | Basic | 593.21 | 15423.40 | 564.96 | 14688.95 | 538.06 | 13989.48 | 512.44 | 13323.31 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 679.10 | 17656.60 | 650.85 | 16922.15 | 623.95 | 16222.68 | 598.33 | 15556.51 |
| Skilled Workers | | | | | | | | | |
| Bill Collector / Pigmy Collector Other skilled works | Basic | 539.28 | 14021.27 | 513.60 | 13353.59 | 489.14 | 12717.71 | 465.85 | 12112.10 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 625.17 | 16254.47 | 599.49 | 15586.79 | 575.03 | 14950.91 | 551.74 | 14345.30 |
| Office staff and Drivers | | | | | | | | | |
| Employment Details | | Zone-I | | Zone-II | | Zone-III | | Zone- IV | |
| | | Per day | Per month | Per day | Per month | Per day | Per month | Per day | Per month |
| Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post | Basic | 631.00 | 16423.00 | 603.38 | 15688.00 | 576.50 | 14989.00 | 550.88 | 14323.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 716.89 | 18656.20 | 689.27 | 17921.20 | 662.39 | 17222.20 | 636.77 | 16556.20 |
| Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post | Basic | 593.21 | 15423.40 | 564.96 | 14688.95 | 538.06 | 13989.48 | 512.44 | 13323.31 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 679.10 | 17656.60 | 650.85 | 16922.15 | 623.95 | 16222.68 | 598.33 | 15556.51 |
| Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post. | Basic | 539.28 | 14021.27 | 513.60 | 13353.59 | 489.14 | 12717.71 | 465.85 | 12112.10 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 625.17 | 16254.47 | 599.49 | 15586.79 | 575.03 | 14950.91 | 551.74 | 14345.30 |
| Junior Clerk , Booking Clerk, | Basic | 490.25 | 12746.61 | 466.91 | 12139.63 | 444.68 | 11561.55 | 423.50 | 11011.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |

| | | | | | | | | | |
|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post. | Total | 576.14 | 14979.81 | 552.80 | 14372.83 | 530.57 | 13794.75 | 509.39 | 13244.20 |
| Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post. | Basic | 445.69 | 11587.83 | 424.46 | 11036.03 | 404.25 | 10510.50 | 385.00 | 10010.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 531.58 | 13821.03 | 510.35 | 13269.23 | 490.14 | 12743.70 | 470.89 | 12243.20 |
| Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers | Basic | 539.28 | 14021.27 | 513.60 | 13353.59 | 489.14 | 12717.71 | 465.85 | 12112.10 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 625.17 | 16254.47 | 599.49 | 15586.79 | 575.03 | 14950.91 | 551.74 | 14345.30 |
| Car Driver, Jeep Driver, Light Vehicle Drivers | Basic | 490.25 | 12746.61 | 466.91 | 12139.63 | 444.68 | 11561.55 | 423.50 | 11011.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 576.14 | 14979.81 | 552.80 | 14372.83 | 530.57 | 13794.75 | 509.39 | 13244.20 |
| Tum tum , Three Wheeler Vehicle Drivers | Basic | 445.69 | 11587.83 | 424.46 | 11036.03 | 404.25 | 10510.50 | 385.00 | 10010.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 531.58 | 13821.03 | 510.35 | 13269.23 | 490.14 | 12743.70 | 470.89 | 12243.20 |

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

**Note: Governmen
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